

AUGUSTA COUNTY SERVICE AUTHORITY

Job Description

DATE: September 2, 2009

REVISED: March 14, 2011

REVISED: November 2015

JOB TITLE: Equipment Operator

DEPARTMENT: Solid Waste Management

FLSA: Non-Exempt

REPORTS TO: Landfill Field Operations Supervisor **Category:** Essential

SUMMARY OF RESPONSIBILITIES:

The Equipment Operator position is an experienced operator who is capable of performing all of the essential job functions and has a thorough understanding of the tasks required to efficiently operate the Augusta Regional Landfill in compliance with all environmental and safety regulations.

ESSENTIAL JOB FUNCTIONS

1. Operate a rubber tire front end loader to push up and maintain the scrap metal pile, appliances (stack refrigerators), wood storage and grinding operation, and to push down waste in the open top containers at the public use site as needed.
2. Operate a rubber tire front end loader, track loader, or hydraulic excavator to mix, move, or load sludge and wood chips at the sludge / wood chips storage / mixing area.
3. Operate a hydraulic excavator or track loader to excavate and load cover materials.
4. Operate an articulated haul truck to move ground wood waste or cover materials.
5. Operate the dozer, track loader, or compactor to push out and place daily and intermediate cover on grade. May also operate the motor grader to establish grade.
6. Load, mix, spray, clean up the hydroseeder when utilizing Posi-shell as a daily cover material.
7. Operate the track loader at the active fill area to spread and assist with the proper placement of waste for the landfill compactor operator.
8. Operate the landfill compactor to maximize compaction and to maintain an established grade at the active fill area. Whenever possible, remove intermediate and daily cover just prior to placing additional waste.
9. Ensure that proper daily cover is applied at the end of each work day.
10. Operate the water truck to minimize fugitive emissions from unpaved roads and remove excess dirt build up on paved roads.
11. Check the leachate pumps, record run times, and gallons pumped. Notify the Landfill Field Supervisor or Facility Manager of any problems or alarms. Repair leachate pumps and collection system as needed.

12. Perform pre-trip inspections, grease equipment, steam clean equipment, fuel equipment at the end of each day, clean air filters, change motor oil as needed (general maintenance), and make minor repairs.
13. Notify the Landfill Field Supervisor or Facility Manager of material needs, equipment repairs, and work improvement suggestions.
14. Maintain work areas, the maintenance shop, and equipment in a clean and order manner.
15. Observe all safety and environmental rules, regulations, and practices. Report any unsafe working conditions to the Landfill Field Supervisor or Facility Manager.
16. Other duties as assigned including but not limited to snow removal, the operation of the bush hog, the removal of wind blown litter, the moving of scrap tires from the operating face, the operation of the bush hog, and the repair of landfill equipment and facilities.

QUALIFICATIONS / BASIC JOB REQUIREMENTS

1. Must have at least two (2) year experience in maintenance and construction work plus one (1) year of experience in the operation of light and medium motorized construction equipment preferred.
2. Ability to communicate, both verbally and written, and read in English to understand directions, procedures, and communicate to others.
3. Must have an understanding of basic mathematics, mechanical knowledge, use general hand tools, read and interpret engineering working drawings and specifications, and be able to operate motorized construction equipment and a motor vehicle.
4. Ability to perform several tasks at the same time.
5. Must be able to work independently with a minimum of supervision.
6. Must exhibit a positive attitude to effectively deal with the public, agency officials, and co-workers.
7. Must be able to work well with others in a team environment.
8. Must possess a valid Virginia Drivers License.

WORKING CONDITIONS

1. Regularly works in outside weather conditions.
2. Potential exposure to wastewater, vapors, confined space, electricity, hazardous materials, and blood borne pathogens while performing duties. Continuous exposure to dust, fumes, noise, extreme heat/cold, uneven terrain, and occasional exposure to heights.
3. Continuous sitting, standing, walking and lifting (up to 50 pounds without assistance), carrying (up to 50 pounds without assistance), pushing, pulling, twisting, climbing, stooping/bending, kneeling, crawling, reaching, grasping, and repetitive movements. Occasional driving a motor vehicle.
4. Required to work irregular schedules on an as-needed basis, which includes overtime, night duty, standby, weekends, and holidays. Subject to call-in for emergency assignments.
5. Must have a home telephone or cell phone.

6. Observe all safety rules, regulations, and practices. Report any unsafe working conditions to the Landfill Field Supervisor.

EMPLOYMENT CONDITIONS

1. Pre-employment drug and alcohol test
2. Pre-employment physical
3. Pre-employment driving record review
4. Annual driving record review
5. This position is considered a safety sensitive position and is subject to random drug and alcohol testing.

SAFETY REGULATIONS AND HAZARDS

1. Must observe all safety rules and regulations, confined space requirements, lock out tag out, slip, trip & fall protection and wear protective equipment as required (e.g., uniforms, eye protection, hearing protection, hard hat, gloves, safety shoes, seat belts etc.).
2. Maintain equipment in safe working order.
3. Be aware of customer presence and vehicles.
4. Attends safety meetings

THIS JOB DESCRIPTION DOES NOT LIST ALL THE RESPONSIBILITIES, DUTIES, SKILLS, REQUIREMENTS, EFFORTS, OR WORKING CONDITIONS ASSOCIATED WITH THE JOB. EMPLOYEES WILL BE EVALUATED IN PART BASED UPON PERFORMANCE OF THE TASKS LISTED IN THIS JOB DESCRIPTION.

MANAGEMENT RESERVES THE RIGHT TO REVISE THIS JOB DESCRIPTION AT ANY TIME. THIS JOB DESCRIPTION IS NOT A CONTRACT FOR EMPLOYMENT, AND EITHER PARTY MAY TERMINATE EMPLOYMENT AT ANY TIME, FOR ANY REASON.

APPROVALS:

EMPLOYEE: _____

DATE: _____

SUPERVISOR: _____

DATE: _____